



Prospective Candidate,

This is an exciting time to be a Healthcare Recruiter and I am delighted that you are considering a career with Maxim Healthcare Services. Our Healthcare Recruiters play an integral role in the development and success of the organization by continuously delivering quality healthcare solutions. To sustain our competitive edge, our community shares a passion and concern for each teammate, patient, client, and candidate. Collectively, we are proud of the care we deliver and the highly performing teams of people who are dedicated to their jobs.

The driving factors to our success are our growth strategy and demand for excellence in recruitment, retention, and customer care. Superior customer service and dedication are important values at Maxim. As our business continues to flourish, we seek talented people who desire to contribute to our healthcare management team.

Maxim Healthcare Services is committed to creating unique opportunities that attract, retain, and develop our top talent. I invite you to learn more about our fast-paced community where you can demonstrate your leadership abilities and desire to pursue an outstanding career in healthcare management.

Sincerely,

Brad Bennett
Chief Executive Officer
Maxim Healthcare Services

START YOUR CAREER AS A
HEALTHCARE RECRUITER AT MAXIM

*Where Opportunity
meets Passion,
and Achievement
brings Reward.*



Be a Part of Our Success:

We are one of the largest privately-owned companies in the healthcare staffing industry, providing endless opportunities for success.

"My position as a Recruiter has prepared me for future success within the organization. More than a healthcare company, Maxim is a family sharing a passion for patient care. The Healthcare Recruiting workforce is proud of the quality patient and client care they deliver. As a Maxim Recruiter, you gain a better understanding of all the facets of running a business. Communication skills, relationship building, accountability, loyalty, imagination, and so much more are all part of your job at Maxim. This position is your stepping stone into success."

Jeremy F. – Joined the Maxim family in 1999

Be a Part of Our Family:

Our team is developed from a talented group of individuals committed to extraordinary service.

"From the first time that I stepped into a Maxim office and met the people that work for the company, I knew that I would be a part of something special. Maxim looks for highly motivated, passionate, team-oriented, self-starters who want to be part of a family atmosphere. From the culture to the competitive attitudes, Maxim gives you the skills and the confidence you need to accomplish your goals."

Mike B. – Joined the Maxim family in 2004



Be a Part of Maxim:

While Maxim Healthcare Services is a large organization, behind the scenes you will find a dedicated group of individuals working hard to share the company's vision and achievements across the country.

"At Maxim, there is a terrific opportunity for young and dynamic individuals to quickly progress into a management career. Maxim's promote-from-within opportunities show Recruiters that everyone starts on the same playing field and those who put in the extra effort are rewarded. Working at Maxim is not only a great job, but a great career and it really gives you the ability to write your own destiny."

Nick B. – Joined the Maxim family in 2008



Maxim's Commitment to You:

Maxim is committed to your growth and advancement within the organization. We are dedicated to understanding and supporting your career goals to enhance your future with Maxim.

Promote-from-within Opportunities:

At Maxim, employees create their own career paths. We encourage employees to demonstrate their abilities and deliver results. With Maxim you will experience:

- ▶ A fast-paced, team-oriented environment
- ▶ Significant relationship-building opportunities
- ▶ Nationwide opportunities
- ▶ Hands-on training at our Corporate headquarters

The Benefit of Working with Maxim:

By integrating our benefit offerings, Maxim delivers to our employees, a work experience that rewards their contributions, supports their work and life needs, and provides the opportunity to learn and grow. Choosing to work with Maxim affords you the following benefits and much more:

HEALTH

- ▶ Comprehensive Medical, Prescription, Vision and Dental plans
- ▶ Health Savings Account
- ▶ Employee Assistance Program

WEALTH

- ▶ Competitive Pay with two-tiered salary structure
- ▶ 401(k)
- ▶ 529 College Savings Plan

SECURITY

- ▶ Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance
- ▶ Short-Term Disability
- ▶ Long-Term Disability

WELL BEING

- ▶ 17 days of Paid Time Off (California residents are eligible for 10 vacation days and 7 sick days)
- ▶ Education Assistance
- ▶ Employee Discount Programs



Apply now at: WWW.JOINMAXIM.COM

